

ZFW ARTCC TeamSpeak Policy

1. Purpose

This document contains the rules and procedures for appropriate use of the ZFW TeamSpeak Server.

2. Audience

ZFW Home Controllers, Visiting Controllers, or guests wishing to connect to the TeamSpeak.

3. General Code of Conduct

- a. Members must be respectful of others, regardless of background, skill level, position, or ARTCC.
- b. Members must use of full name as it appears on their VATSIM account.
- c. VATSIM CoC will be strictly enforced.
- d. Prohibited behavior includes:
 - i. Threats, bullying, or harassment
 - ii. Disruptive behavior including, but not limited to: spamming in chat, excessive poking, excessive channel switching, or soundboard usage
 - iii. Recording (or distribution thereof) or streaming the Teamspeak audio
 - iv. Illegal activities
 - v. Unauthorized Bots
 - vi. Attempting to subvert the security, integrity, and/or permissions system of the TeamSpeak server
 - vii. Attempting to connect to the TeamSpeak during a disciplinary ban

4. Channel Usage

- a. Members are encouraged to interact in the general rooms at anytime.
- b. Controlling channels are designed for those currently controlling on the network. The use of these channels comes with the expectation of:
 - i. the ability to concentrate on controlling, regardless of traffic volume.
 - ii. the ability to coordinate with other controllers without delay, audio obstruction, or the need to move channels.
 - iii. the absence of distractions not directly related to network operations.

5. Violation of this policy

Any member found in violation of this section shall be subject to to following:

- a. First Incident: Verbal Warning based on the intent and policies in this section.
- b. Second Incident: Removal from the TeamSpeak server for a period no less than 24 hours, not to exceed 7 days.
- c. Third Incident: Permanent ban from TeamSpeak at the discretion of the ATM, and/or other disciplinary measures up to and including removal from the ARTCC. Specific disciplinary actions taken will be at the discretion of the ATM based on the severity of the offense, and may not follow the schedule in this subsection.